

This is the proposed EEO-1 Form to collect pay data.

**SECTION A - TYPE OF REPORT**

1. Indicate by marking in the appropriate box the type of reporting unit for which this copy of the form is submitted (MARK ONLY ONE BOX).

Single-establishment Employer Report

Multi-establishment Employer:

Consolidated Report (Required)

Headquarters Unit Report (Required)

Individual Establishment Report (submit one for each establishment with 50 or more employees)

Special Report

2. Total number of reports being filed by this Company (Answer on Consolidated Report only):

**SECTION B - COMPANY IDENTIFICATION**

1. Name of parent company that owns or controls establishment in item 2 (omit if same as above).

a. Parent Company:

Address (Number and Street):

City or Town:

State:

ZIP code:

2. Establishment for which this report is filed (omit if same as above)

a. Name of Establishment:

Address (Number and Street):

City or Town:

County:

State:

ZIP code:

**SAMPLE**

b. Employer identification No. (IRS 9-DIGIT TAX NUMBER):

c. Was an EEO-1 report filed for this establishment last year?

Yes  No

**SECTION C - EMPLOYERS WHO ARE REQUIRED TO FILE**

1. Does the entire company have at least 100 employees in the payroll period for which you are reporting?

Yes  No

2. Is your company affiliated through common ownership and/or centralized management with other entities in an enterprise with a total employment of 100 or more?

Yes  No

3. Does the company or any of its establishments (a) have 50 or more employees AND (b) is not exempt as provided by 41 CFR 60-1.5, AND either (1) is a prime government contractor or first-tier subcontractor, and has a contract, subcontract, or purchase order amounting to \$50,000 or more, or (2) serves as a depository of Government funds in any amount or is a financial institution which is an issuing and paying agent for U.S. Savings Bonds and Savings Notes?

Yes  No

4. If the response to the above question (C - 3) is Yes, please enter your Dun and Bradstreet identification number (if you have one):

**NOTE: If an answer to questions 1, 2 or 3 of Section C is "Yes", complete the entire form, otherwise skip to Section G.**

This is the proposed EEO-1 Form to collect pay data.

**SECTION D - EMPLOYMENT DATA**

Employment at this establishment - Report all permanent full- and part-time employees including apprentices and on-the-job trainees unless specifically excluded as set forth in the instructions. Enter the appropriate figures on all lines and in all columns. Blank spaces will be considered as zeros.

Job Categories	Annual Salary in Thousands	Number of Employees (Report employees in only one category)														Total Col A-N
		Race/Ethnicity														
		Hispanic or Latino		Non-Hispanic or Latino												
				Male						Female						
		Male	Female	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	Native American or Alaska Native	Two or More races	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	Native American or Alaska Native	Two or More races	
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O		
Executive/Senior Level Officials and Managers 1.1	1. \$19,239 and under															
	2. \$19,240 - \$24,439															
	3. \$24,440 - \$30,679															
	4. \$30,680 - \$38,999															
	5. \$39,000 - \$49,919															
	6. \$49,920 - \$62,919															
	7. \$62,920 - \$80,079															
	8. \$80,080 - \$101,919															
	9. \$101,920 - \$128,959															
	10. \$128,960 - \$163,799															
	11. \$163,800 - \$207,999															
	12. \$208,000 and over															
First/ Mid-Level Officials and Managers 1.2	13. \$19,239 and under															
	14. \$19,240 - \$24,439															
	15. \$24,440 - \$30,679															
	16. \$30,680 - \$38,999															
	17. \$39,000 - \$49,919															
	18. \$49,920 - \$62,919															
	19. \$62,920 - \$80,079															
	20. \$80,080 - \$101,919															
	21. \$101,920 - \$128,959															
	22. \$128,960 - \$163,799															
	23. \$163,800 - \$207,999															
	24. \$208,000 and over															
Professionals 2	25. \$19,239 and under															
	26. \$19,240 - \$24,439															
	27. \$24,440 - \$30,679															
	28. \$30,680 - \$38,999															
	29. \$39,000 - \$49,919															
	30. \$49,920 - \$62,919															
	31. \$62,920 - \$80,079															
	32. \$80,080 - \$101,919															
	33. \$101,920 - \$128,959															
	34. \$128,960 - \$163,799															
	35. \$163,800 - \$207,999															
	36. \$208,000 and over															

SAMPLE

Technicians 3	37. \$19,239 and under													
	38. \$19,240 - \$24,439													
	39. \$24,440 - \$30,679													
	40. \$30,680 - \$38,999													
	41. \$39,000 - \$49,919													
	42. \$49,920 - \$62,919													
	43. \$62,920 - \$80,079													
	44. \$80,080 - \$101,919													
	45. \$101,920 - \$128,959													
	46. \$128,960 - \$163,799													
	47. \$163,800 - \$207,999													
48. \$208,000 and over														
Sales Workers 4	49. \$19,239 and under													
	50. \$19,240 - \$24,439													
	51. \$24,440 - \$30,679													
	52. \$30,680 - \$38,999													
	53. \$39,000 - \$49,919													
	54. \$49,920 - \$62,919													
	55. \$62,920 - \$80,079													
	56. \$80,080 - \$101,919													
	57. \$101,920 - \$128,959													
	58. \$128,960 - \$163,799													
	59. \$163,800 - \$207,999													
60. \$208,000 and over														
Administrative Support Workers 5	61. \$19,239 and under													
	62. \$19,240 - \$24,439													
	63. \$24,440 - \$30,679													
	64. \$30,680 - \$38,999													
	65. \$39,000 - \$49,919													
	66. \$49,920 - \$62,919													
	67. \$62,920 - \$80,079													
	68. \$80,080 - \$101,919													
	69. \$101,920 - \$128,959													
	70. \$128,960 - \$163,799													
	71. \$163,800 - \$207,999													
72. \$208,000 and over														
Craft Workers 6	73. \$19,239 and under													
	74. \$19,240 - \$24,439													
	75. \$24,440 - \$30,679													
	76. \$30,680 - \$38,999													
	77. \$39,000 - \$49,919													
	78. \$49,920 - \$62,919													
	79. \$62,920 - \$80,079													
	80. \$80,080 - \$101,919													
	81. \$101,920 - \$128,959													
	82. \$128,960 - \$163,799													
	83. \$163,800 - \$207,999													
84. \$208,000 and over														

SAMPLE

Operatives 7	85. \$19,239 and under																			
	86. \$19,240 - \$24,439																			
	87. \$24,440 - \$30,679																			
	88. \$30,680 - \$38,999																			
	89. \$39,000 - \$49,919																			
	90. \$49,920 - \$62,919																			
	91. \$62,920 - \$80,079																			
	92. \$80,080 - \$101,919																			
	93. \$101,920 - \$128,959																			
	94. \$128,960 - \$163,799																			
	95. \$163,800 - \$207,999																			
96. \$208,000 and over																				
Laborers and Helpers 8	97. \$19,239 and under																			
	98. \$19,240 - \$24,439																			
	99. \$24,440 - \$30,679																			
	100. \$30,680 - \$38,999																			
	101. \$39,000 - \$49,919																			
	102. \$49,920 - \$62,919																			
	103. \$62,920 - \$80,079																			
	104. \$80,080 - \$101,919																			
	105. \$101,920 - \$128,959																			
	106. \$128,960 - \$163,799																			
	107. \$163,800 - \$207,999																			
108. \$208,000 and over																				
Service Workers 9	109. \$19,239 and under																			
	110. \$19,240 - \$24,439																			
	111. \$24,440 - \$30,679																			
	112. \$30,680 - \$38,999																			
	113. \$39,000 - \$49,919																			
	114. \$49,920 - \$62,919																			
	115. \$62,920 - \$80,079																			
	116. \$80,080 - \$101,919																			
	117. \$101,920 - \$128,959																			
	118. \$128,960 - \$163,799																			
	119. \$163,800 - \$207,999																			
120. \$208,000 and over																				
Total 121.																				
Previous Year Total 122.																				

SAMPLE

This is the proposed EEO-1 Form to collect pay data.

**SECTION D - EMPLOYMENT DATA**

Employment at this establishment - Report all permanent full- and part-time employees including apprentices and on-the-job trainees unless specifically excluded as set forth in the instructions. Enter the appropriate figures on all lines and in all columns. Blank spaces will be considered as zeros.

Job Categories	Annual Salary in Thousands	For each cell provide the <u>TOTAL Number of Hours</u> worked in last year														Total Col A-N
		Race/Ethnicity														
		Hispanic or Latino		Non-Hispanic or Latino												
				Male						Female						
Male	Female	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	Native American or Alaska Native	Two or More races	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	Native American or Alaska Native	Two or More races			
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O		
Executive/Senior Level Officials and Managers 1.1	1. \$19,239 and under															
	2. \$19,240 - \$24,439															
	3. \$24,440 - \$30,679															
	4. \$30,680 - \$38,999															
	5. \$39,000 - \$49,919															
	6. \$49,920 - \$62,919															
	7. \$62,920 - \$80,079															
	8. \$80,080 - \$101,919															
	9. \$101,920 - \$128,959															
	10. \$128,960 - \$163,799															
	11. \$163,800 - \$207,999															
	12. \$208,000 and over															
First/ Mid-Level Officials and Managers 1.2	13. \$19,239 and under															
	14. \$19,240 - \$24,439															
	15. \$24,440 - \$30,679															
	16. \$30,680 - \$38,999															
	17. \$39,000 - \$49,919															
	18. \$49,920 - \$62,919															
	19. \$62,920 - \$80,079															
	20. \$80,080 - \$101,919															
	21. \$101,920 - \$128,959															
	22. \$128,960 - \$163,799															
	23. \$163,800 - \$207,999															
	24. \$208,000 and over															
Professionals 2	25. \$19,239 and under															
	26. \$19,240 - \$24,439															
	27. \$24,440 - \$30,679															
	28. \$30,680 - \$38,999															
	29. \$39,000 - \$49,919															
	30. \$49,920 - \$62,919															
	31. \$62,920 - \$80,079															
	32. \$80,080 - \$101,919															
	33. \$101,920 - \$128,959															
	34. \$128,960 - \$163,799															
	35. \$163,800 - \$207,999															
	36. \$208,000 and over															

SAMPLE

Technicians 3	37. \$19,239 and under														
	38. \$19,240 - \$24,439														
	39. \$24,440 - \$30,679														
	40. \$30,680 - \$38,999														
	41. \$39,000 - \$49,919														
	42. \$49,920 - \$62,919														
	43. \$62,920 - \$80,079														
	44. \$80,080 - \$101,919														
	45. \$101,920 - \$128,959														
	46. \$128,960 - \$163,799														
	47. \$163,800 - \$207,999														
48. \$208,000 and over															
Sales Workers 4	49. \$19,239 and under														
	50. \$19,240 - \$24,439														
	51. \$24,440 - \$30,679														
	52. \$30,680 - \$38,999														
	53. \$39,000 - \$49,919														
	54. \$49,920 - \$62,919														
	55. \$62,920 - \$80,079														
	56. \$80,080 - \$101,919														
	57. \$101,920 - \$128,959														
	58. \$128,960 - \$163,799														
	59. \$163,800 - \$207,999														
60. \$208,000 and over															
Administrative Support Workers 5	61. \$19,239 and under														
	62. \$19,240 - \$24,439														
	63. \$24,440 - \$30,679														
	64. \$30,680 - \$38,999														
	65. \$39,000 - \$49,919														
	66. \$49,920 - \$62,919														
	67. \$62,920 - \$80,079														
	68. \$80,080 - \$101,919														
	69. \$101,920 - \$128,959														
	70. \$128,960 - \$163,799														
	71. \$163,800 - \$207,999														
	72. \$208,000 and over														
Craft Workers 6	73. \$19,239 and under														
	74. \$19,240 - \$24,439														
	75. \$24,440 - \$30,679														
	76. \$30,680 - \$38,999														
	77. \$39,000 - \$49,919														
	78. \$49,920 - \$62,919														
	79. \$62,920 - \$80,079														
	80. \$80,080 - \$101,919														
	81. \$101,920 - \$128,959														
	82. \$128,960 - \$163,799														
	83. \$163,800 - \$207,999														
	84. \$208,000 and over														

SAMPLE

Operatives 7	85. \$19,239 and under																			
	86. \$19,240 - \$24,439																			
	87. \$24,440 - \$30,679																			
	88. \$30,680 - \$38,999																			
	89. \$39,000 - \$49,919																			
	90. \$49,920 - \$62,919																			
	91. \$62,920 - \$80,079																			
	92. \$80,080 - \$101,919																			
	93. \$101,920 - \$128,959																			
	94. \$128,960 - \$163,799																			
	95. \$163,800 - \$207,999																			
96. \$208,000 and over																				
Laborers and Helpers 8	97. \$19,239 and under																			
	98. \$19,240 - \$24,439																			
	99. \$24,440 - \$30,679																			
	100. \$30,680 - \$38,999																			
	101. \$39,000 - \$49,919																			
	102. \$49,920 - \$62,919																			
	103. \$62,920 - \$80,079																			
	104. \$80,080 - \$101,919																			
	105. \$101,920 - \$128,959																			
	106. \$128,960 - \$163,799																			
	107. \$163,800 - \$207,999																			
108. \$208,000 and over																				
Service Workers 9	109. \$19,239 and under																			
	110. \$19,240 - \$24,439																			
	111. \$24,440 - \$30,679																			
	112. \$30,680 - \$38,999																			
	113. \$39,000 - \$49,919																			
	114. \$49,920 - \$62,919																			
	115. \$62,920 - \$80,079																			
	116. \$80,080 - \$101,919																			
	117. \$101,920 - \$128,959																			
	118. \$128,960 - \$163,799																			
	119. \$163,800 - \$207,999																			
120. \$208,000 and over																				
Total 121.																				
Previous Year Total 122.																				

SAMPLE

Date(s) of payroll period used: (Omit on the Consolidated Report)

[Empty input box]

**SECTION E - ESTABLISHMENT INFORMATION**

*(Omit on the Consolidated Report)*

What is the major activity of this establishment? (Be specific, i.e., manufacturing steel castings, retail grocer, wholesale plumbing supplies, title insurance, etc. Include the specific type of product or type of service provided, as well as the principal business or industrial activity.)

[Empty input box]

**SECTION F - REMARKS**

Use this item to give any identification data appearing on the last EE0-1 report which differs from that given above, explain major changes in composition of reporting units and other pertinent information.

[Empty input box]

**SECTION G - CERTIFICATION**

**SAMPLE**

Check One: <input type="checkbox"/> 1. All reports are accurate and were prepared in accordance with the instructions. (Check only on consolidated report only.) <input type="checkbox"/> 2. This report is accurate and was prepared in accordance with the instructions.			
Name of Certifying Official	Title	Signature	Date
[Empty box]	[Empty box]	[Empty box]	[Empty box]
Name of Person to contact regarding this report	Title	Address (Number and Street)	
[Empty box]	[Empty box]	[Empty box]	
City and State	Zip Code	Email Address	Telephone No. (including Area code and Extension)
[Empty box]	[Empty box]	[Empty box]	[Empty box]

All reports and information obtained from individual reports will be kept confidential as required by Section 709(e) of Title VII.  
WILLFULLY FALSE STATEMENTS ON THIS REPORT ARE PUNISHABLE BY LAW, U.S. CODE, TITLE 18, SECTION 1001