



## Gillian Dale

Member

303-628-3328

daleg@hallevans.com

Ms. Dale's practice focuses primarily in the fields of employment law, public entities, civil rights, ERISA, insurance defense, commercial litigation, and appellate litigation. She represents individuals, corporations, government agencies, and insurers in administrative matters, state and federal litigation, and alternative dispute resolution. She also counsels employers on a variety of compliance issues.

### *Career Distinctions & Honors*

Judicial Clerk to The Honorable Gregory Hobbs, Jr., Supreme Court of CO, 1997-98

### *Appeals*

*Hart v. Capgemini U.S. Welfare Benefit Plan*, Tenth Cir. No. 13-1001

*Barlow v. C.R. England, Inc.*, Tenth Cir. No. 11-1465

*Kondracki v. Pinnacol Assurance*, Colo. App. No. 2011-CA-2628

*Rocha v. Smelser*, Colo. App. No. 2011-CA-541

*Allen v. Zavaras*, Tenth Cir. No. 11-1020

*Heidtke v. CCA*, Tenth Cir. No. 11-1205

*Rocha v. CCCF*, Tenth Cir. No. 10-1158

*Wallin v. Dycus*, Tenth Cir. No. 09-1407

*Grassi v. Corrections Corporation of America*, Tenth Circuit Case No. 09-1042

### *Professional Associations*

Colorado & Denver Bar Association

Defense Research Institute

Denver Mother Attorneys Mentoring Association

### *Publications & Seminars*

Moderator, "Addressing Issues That May Arise When Changing Uniforms: Sexual Orientation and Gender Identity Discrimination," ALFA International EPL & Professional Liability Practice Group Seminar, June 2018

Speaker, "Legal Headwaters: Preparing for the Choppy Waters of Minors, Accident Investigations, and Potential Harassment Complaints," Colorado River Outfitters Association Convention and Trade Show, February 2018

Moderator, "Drug and Alcohol Testing in The Workplace: The Messy Process of Ensuring a Clean and Sober Workforce," ALFA International Labor & Employment Practice Group Seminar, July 2017

Speaker, "Employment Law and Current Employment Issues," Colorado River Outfitters Association Convention and Trade Show, February 2017

Speaker, "Alternative Dispute Resolution in the Employment Context & Other Employment Laws You need to Know," National Business Institute, November 2016

Presenter, "Citizen Center v. Gessler," Colorado County Attorneys Association Conference, November 2012

Author, "Exhaustion of Administrative Remedies Under Federal Anti-Discrimination Laws After *Holowecki*," *Colorado Lawyer*, April 2011

### *Education*

JD: University of Colorado School of Law, 1997, Order of the Coif

BA: University of Montana, 1992  
Music, High Honors, minor in German

### *Bar Admissions*

Colorado, 1997

U.S. District Court,  
District of Colorado

U.S. Court of  
Appeals, Tenth  
Circuit