



## Andrew D. Ringel

Member

303-628-3453

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Mr. Ringel's practice focuses on trial and appellate litigation. His practice includes litigation of claims involving civil rights, constitutional law, employment discrimination, land use, insurance bad faith, ERISA, long-term disability, accidental death and dismemberment, life insurance, health care, premises liability, and other civil and commercial litigation. Mr. Ringel regularly litigates claims under Title VII, ADA, ADEA, FMLA, FLSA, 42 U.S.C. § 1983, 42 U.S.C. § 1981, the Equal Pay Act, RFRA, RLUIPA, and other federal and Colorado statutes. Mr. Ringel represents a wide variety of public entities, public officials and employees, non-profits, businesses, corporations, and insurers in litigation matters before federal and state trial courts and appellate courts in Colorado and the Rocky Mountain region.

### Education

JD: Georgetown University Law School, *cum laude*, 1994

BA: Claremont McKenna College, *magna cum laude*, 1991  
Literature, History

Best History Major Award, 1991

Dunbar Fellowship, Honors Thesis

### Bar Admissions

Colorado, 1994

Wyoming, 2021

Montana, 2021

U.S. District Court, Districts of Colorado, Nebraska, North Dakota, Montana, and Wyoming

U.S. Court of Appeals, Tenth, Ninth, and Eighth Circuits

U.S. Supreme Court

### Career Distinctions & Honors

Colorado Super Lawyers®, Employment Litigation: Defense, 2011 & 2013-2019

Colorado Super Lawyers®, "Rising Star," 2009

Judicial Law Clerk to The Honorable John C. Porfilio, U.S. Court of Appeals, Tenth Circuit, 1994-1996

Staff Member for U.S. Senator Ben Nighthorse Campbell, Washington, D.C., 1993

Recipient, ABA Section of Urban, State, and Local Government Law Certificate of Recognition in the Study of Land Use Law, 1994

Georgetown International Environmental Law Review: Staff, 1993-1994

Articles Editor, 1994, Research Asst., Professor Daniel R. Ernst, Georgetown University Law Center, 1992-1993

### Professional Associations

Colorado Bar Association

Denver Bar Association

Faculty of Federal Advocates

Defense Research Institute

Colorado Defense Lawyers Association

### Publications & Seminars

Presenter, "Ethics and Legal Liability for Prosecutors," Arapahoe County District Attorney's Office, 2014

Speaker, "State of Harassment Litigation 2013," ExecuSummit, 8<sup>th</sup> Annual National Employment Practices Liability Insurance Seminar, 2013

Speaker, "Board Member Liability – Protecting Your Family, Your House, Your Reputation," American Fraternal Alliance Annual Meeting, September, 2011

Speaker, "Defending Police and Sheriff Liability Claims in Colorado," Lorman Educational Services, 2009, 2011 and 2013