



## T. Thomas Singer

*Of Counsel*

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Tom Singer was raised in northern Wyoming and educated in Montana and Massachusetts. After law school, he returned west, where he worked for the Wyoming Legislature, managed a congressional campaign in eastern Washington, and taught at Gonzaga Law School before settling in Billings. For the last 35 years, Tom has been defending transportation companies and product manufacturers, and counseling and representing businesses and individuals through employment and business litigation.

### **Education**

JD: Harvard  
University Law  
School, 1978, *cum  
laude*

BA: Eastern Montana  
College, 1975,  
Speech  
Communications and  
Theater Arts

AA: Northwest  
College, 1973,  
Communications

### **Bar Admissions**

Montana, 1985

Wyoming, 1978

U.S. District Court,  
Districts of Montana  
and Wyoming

U.S. Court of  
Appeals, Federal  
Circuit

U.S. Court of  
Appeals, Ninth  
Circuit

U.S. Supreme Court

Tom speaks regularly at seminars hosted by the International Association of Defense Counsel, the State Bar of Montana, and other organizations. He is known for incorporating game theory, neuroscientific research, and karaoke into presentations about legal ethics and trial advocacy, and he also enjoys expostulating about employment law, covenants not to compete, product liability, and civil procedure.

### **Career Distinctions & Honors**

*Chambers USA*, Labor & Employment, 2021-2023

Martindale-Hubbell®, AV Preeminent Peer Review Rated

*The Best Lawyers in America*®; Employment Law-Management; Litigation-Labor and Employment; Product Liability Litigation-Defendants, 2008-2026

*Mountain States Super Lawyers*®, Business Litigation, 2008-2025

*Best Lawyers*®, "Lawyer of The Year" in Billings, MT for Employment Law-Management, 2022

*Best Lawyers*®, "Lawyer of The Year" in Billings, MT for Product Liability Litigation-Defendants, 2016, 2019

Senior Fellow, Litigation Counsel of America, 2008-present; Barrister, Order of Juris; Advocate, Order of Certus

George L. Bousilman Professionalism Award, State Bar of Montana, 2002

### **Professional Associations**

International Association of Defense Counsel, 1999-2025

State Bar of Montana, Professionalism Committee, 1992-present; Chair 1998-2004

### **Business & Community Service**

Riverstone Health Clinic Board of Directors, 2010-present; Chair, 2018-2021

Billings Symphony Artistic Advisory Committee, Chair, 2005-present

Billings Symphony's "Concert Cues," Host, 2015-present

Northwest College Alumni Association, Board Member, 1996-present; Chair, 2017-2019

Billings Symphony Orchestra & Chorale, Former Director

Billings Depot, Inc., Former Director

Billings Preservation Society, Former Director

Red Lodge Music Festival, Former Director

NAMI-Billings, Former Director